



HACR Corporate Inclusion Index™ (CII) 2025 Timeline

The [HACR Corporate Inclusion Index™ \(CII\)](#) takes a comprehensive measurement of the business practices and corporate strategies of participating companies around HACR's four pillars of Employment, Procurement, Philanthropy, and Governance.

For more information on the 2025 HACR CII or to be sure that your company receives an invitation to participate, please contact the HACR via email at HRI@hacr.org or by phone at (202) 682-4012.

DATE	EVENT
January 8, 2025	2025 HACR CII OPENS
April 2, 2025	2025 HACR CII CLOSES
June 20, 2025	2025 HACR CII Review Calls Completed*
July 3, 2025	2025 HACR CII Review Data Due
October 2025	2025 HACR CII Report Release**

*2025 HACR CII reviews will be conducted on a rolling basis. Be sure to schedule your review call upon submission of your survey via Calendly link.

**To be listed as a 2025 HACR CII participant, your review call must be completed by June 20, 2025 and all CII data must be finalized by July 3, 2025.