



## HACR Corporate Inclusion Index™ (CII) 2025 Timeline

The [HACR Corporate Inclusion Index™ \(CII\)](#) takes a comprehensive measurement of the business practices and corporate strategies of participating companies around HACR's four pillars of Employment, Procurement, Philanthropy, and Governance.

**For more information on the 2025 HACR CII or to be sure that your company receives an invitation to participate, please contact the HACR via email at [HRI@hacr.org](mailto:HRI@hacr.org) or by phone at (202) 682-4012.**

DATE	EVENT
January 8, 2025	2025 HACR CII OPENS
March 5, 2025	2025 HACR CII CLOSES
June 20, 2025	2025 HACR CII Review Calls Completed*
July 3, 2025	2025 HACR CII Review Data Due
October 2025	2025 HACR CII Report Release**

\*2025 HACR CII reviews will be conducted on a rolling basis. Be sure to schedule your review call upon submission of your survey via Calendly link.

\*\*To be listed as a 2025 HACR CII participant, your review call must be completed by June 20, 2025 and all CII data must be finalized by July 3, 2025.