

The <u>HACR Corporate Inclusion Index[™] (CII)</u> takes a comprehensive measurement of the business practices and corporate strategies of participating companies around HACR's four pillars of Employment, Procurement, Philanthropy, and Governance.

For more information on the 2023 HACR CII or to be sure that your company receives an invitation to participate, please contact the HACR via email at <u>research@hacr.org</u> or by phone at (202) 682-4012.

DATE	EVENT
January 10, 2023	2023 HACR CII OPENS
*April 14, 2023	2023 HACR CII CLOSES
June 9, 2023	2023 HACR CII Review Calls Completed**
June 16, 2023	2023 HACR CII Review Data Due
October 2023	2023 HACR CII Report Release***

*The original 2023 HACR CII data submission deadline was extended to April 14, 2023 for all participants.

**2023 HACR CII reviews will be conducted on a rolling basis. Be sure to schedule your review call upon submission of your survey via Calendly link.

***To be listed as a 2023 HACR CII participant, your review must be completed by June 9, 2023, and all CII data must be finalized by June 16, 2023.